

DEPARTMENT OF TRANSPORTATION
Bureau of Maintenance & Operations
Direct Hire
JOB OPPORTUNITY

REGION: Western Region 3
LOCATION: Bethel, Fairbanks, Kingfield, Paris,
CREW: Various
POSITION #: 025900364, 025900365, 025900465
025900466, 025900509, 025900635, 025900656

DATE POSTED: April 22, 2013
DATE CLOSED: May 10, 2013
BULLETIN NO. WR-12-13
POSITION TYPE: Project Positions

JOB CLASSIFICATION: Project Highway Laborers (2013 Summer Season)

SALARY: (Grade 18-03) - \$10.30 to \$13.08 per hour

Value of State Paid Health & Dental Insurance

\$359.27 bi-weekly: Less than or equal to \$30,000.00 – 5% Employee Contribution of Premium

Value of State's share of employee's retirement: 11.54% of pay

JOB DESCRIPTION: This is maintenance work at a laboring level in general highway maintenance and construction, equipment upkeep, minor building and grounds maintenance. Shovels, rakes, sweeps and digs in order to provide laboring to a maintenance and/or construction project. Guides the flow of traffic through construction/maintenance areas on the State highway system using flags, paddles, hand signals, 2-way radio and standard operating procedures in order to provide a safe environment for workers and motorists. Work is performed under immediate supervision.

MINIMUM QUALIFICATIONS: *(Entry level knowledges, skills, and/or abilities may be acquired through, BUT ARE NOT LIMITED TO the following coursework/training and/or experience).*

- Possession of the knowledge and abilities listed below
- At least 18 years of age
- Must have a valid Class C State of Maine Motor Vehicle License.

ENTRY LEVEL KNOWLEDGES, SKILLS AND ABILITIES REQUIRED: (Applicants will be screened for possession of these through written, oral, performance, and/or other evaluations).

- Knowledge of hand and power tool operation
- Ability to follow safety procedures
- Ability to direct traffic through a work area
- Ability to maintain a valid Class C State of Maine vehicle license
- Ability to work with other employees and members of the public
- Ability to perform physical tasks
- Ability to perform preventive maintenance on equipment
- Ability to operate small gas engines, power equipment and hand tools
- Ability to understand and follow instructions
- Ability to communicate

NECESSARY SPECIAL REQUIREMENTS: Must provide own transportation between residence and headquarters. Pass State paid Medical examination and the Department's driver examination and road test for the assigned equipment. Be willing to work any hours or any time, and any day, including holidays, as required, as driver, or at manual labor as required. Have a telephone at place of residence. Employees in this class, as a condition of employment, must on the initial day of employment provide and wear safety boots while in work status, which meets the ANSI standard and which are at least six (6) inches in height.

APPLICATION PROCESS: Qualified candidates must complete a Direct Hire Application and a Crew Supplemental Form and send to: **Maine Department of Transportation, Sonya Fuller, Personnel Assistant, P.O. Box 817, Dixfield, Maine 04224-0817, (207) 562-4228**, this must be received no later than 4:30 p.m. on the closing date listed above. The Direct Hire application, Crew Supplemental, and additional information concerning this posting can be found at <http://www.maine.gov/mdot/jobs/index.htm>

PLEASE LIST BULLETIN NUMBER ON PER-3 AND PR 6 WHEN APPLYING FOR POSITION

MDOT is an equal opportunity/affirmative action employer